Mary Francen

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To whom it may concern,

      re.: Recommendation for Mary Francen

It is my pleasure to unequivocally recommend Mary Francen for employment with your company.

Mary's dedication is beyond reproach, and the pride in her work is obvious. She is a willing and capable "student" when learning new job skills, and is equally proficient sharing those instructions with others in a non-threatening, helpful manner.

When I became the Managing Editor for the eight weekly newspapers in South Jersey owned and operated by Journal Register Company, Mary was an employee at our Community News publication in Browns Mills.

I learned that Mary, who had been a recent-hire as a clerk/receptionist in the tiny office, was performing numerous jobs beyond the scope of her training, job title and pay grade. Rather than typing legal ads and classifieds and answer the phone, Mary was editing, designing pages, writing copy and acting as the primary backup to the editor.

When the editor left the paper suddenly, Mary stepped into the void, now acting not only in her "paid" job, but also doing virtually every duty of the editor. All of this was being done, effectively and efficiently, without any training, background or experience.

As a career newspaperman with extensive experience at a major daily who had worked with some of the top journalism names in the region, I was amazed by Mary's ability to charge into duties brand new to her, and her willingness to work the long, hard hours necessary to produce a quality newspaper and get it to the press by deadline.

I am aware Mary has changed careers, as I have done, and it is because I am absolutely convinced she will bring this same energy, interest, dedication and effort to the job that I am so confident in my recommendation.

Sincerely,

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